



No. RDA/Admn/F-672/363 / 2020

**GOVERNMENT OF THE PUNJAB
RAWALPINDI DEVELOPMENT AUTHORITY**

Murree Road, Liaquat Bagh

Dated the Rawalpindi, the 10 July, 2020

Tel: 051-9334903

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Subject: **MINUTES OF THE MEETING OF DEPARTMENTAL
PROMOTION COMMITTEE (BS-18 & 19) HELD ON 9TH
JULY, 2020 IN THE OFFICE OF DG, RDA**

A meeting of Departmental Promotion Committee to consider the promotion cases in BS-18 was held on the 09.07.2020 under the Chairmanship of Director General, RDA in her office chamber. Following attended the meeting:-

- | | | |
|------|---|--------------------|
| i. | Ms. Ammara Khan
Director General, RDA | Chairman |
| ii. | Mr. Amer Rashid
Director Engineering / Chief Engineer | Member |
| iii. | Mr. Khalid Javed Goraya
Director (Admn & Finance), RDA | Member / Secretary |
| iv. | Mr. Faisal Ahmed
Deputy Director (Admn), PHA /
Rep. of HUD&PHED | Member |

2. Following agenda item was considered and decisions taken by the Departmental Promotion Committee.

AGENDA NO. 1:

Subject: **PROMOTION TO THE POST OF DEPUTY DIRECTOR
FINANCE / BS-18 ON ACTING CHARGE BASIS**

3. The promotion case of Mr. Muhammad Junaid Taj, Assistant Director Finance / BS-17 holding current charge of the post of Deputy Director Finance / BS-18 was placed before the Departmental Promotion Committee for consideration against the post of Deputy Director (Finance) / BS-18 on acting charge basis. It was briefed by the Director (Admn & Finance), RDA that as per rules / policy, if an officer does not possess the requisite length of service /

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experience prescribed in the service rules, then he can be considered for appointment on acting charge basis in term of Rule 10-A of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974. The rule states that the Appointing Authority may fill up a post reserved for promotion by appointing on acting charge basis, the senior most officer who possess at least three fourth of the prescribed length of Service or experience. As per RDA (Appointment and Conditions of Service) Regulations, 2012, 5 years length of service is required to an officer who has been appointed as Assistant Director Finance / BS-17 for promotion against the post of Deputy Director Finance / BS-18. Three fourth of 5 years comes to 3 years and 9 months.

Mr. Muhammad Junaid Taj was appointed as Assistant Director (Finance), RDA / BS-17 on contract basis vide letter dated 14.09.2007 and the services of the officer were regularized vide order dated 27.02.2017, thus, the officer has about 03 years and 04 month of regular service 09 years and five months of contractual service at his credit, hence, the officer does not possess the requisite length of service for regular appointment but has more than 12 years and 9 months experience at his credit and can be considered for appointment on acting charge basis.

RECOMMENDATION:

4. It was recommended by the Committee that Mr. Muhammad Junaid Taj, Assistant Director (Finance) / BS-17 holding current charge of the post of Deputy Director (Finance) / BS-18 be appointed as Deputy Director (Finance) / BS-18 on acting charge basis. However, the officer appointed on acting charge basis does not have vested right for promotion on regular basis.

AGENDA NO. 2:

Subject: PROMOTION TO THE POST OF DEPUTY DIRECTOR (ESTATE MANAGEMENT) / BS-18 ON ACTING CHARGE BASIS

5. The promotion case of Mr. Iftikhar Ali, Assistant Director to DG/ BS-17 was placed before the Departmental Promotion




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Committee for consideration against the post of Deputy Director (Estate Management) / BS-18 on acting charge basis. It was briefed by the Director (Admn & Finance), RDA that as per rules / policy, if an officer does not possess the requisite length of service / experience prescribed in the service rules, then he can be considered for appointment on acting charge basis in term of Rule 10-A of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974. The rule states that the Appointing Authority may fill up a post reserved for promotion by appointing on acting charge basis, the senior most officer who possess at least three fourth of the prescribed length of Service or experience. As per RDA (Appointment and Conditions of Service) Regulations, 2012, 5 years length of service is required to an officer who has been appointed as Assistant Director to DG (Non-Technical)/ BS-17 for promotion as Deputy Director (Estate Management) (Non-Tehrical) / BS-18. Three fourth of 5 years comes to 3 years and 9 months.

6. Mr. Iftikhar Ali was appointed as Assistant Director to DG, RDA / BS-17 on contract basis vide letter dated 29.01.2005. The officer joined his duty on 31.01.2005. The services of the officer were regularized vide order dated 27.02.2017, thus, the officer has about 03 years and 04 month of regular service and 12 years and 1 month of contractual service at his credit. Therefore, the officer does not possess the requisite length of service for regular appointment but has more than 15 years and 5 months experience at his credit and can be considered for appointment on acting charge basis.

RECOMMENDATION:-

7. It was recommended by the Committee that Mr. Iftikhar Ali, Assistant Director to DG / BS-17 be appointed as Deputy Director (Estate Management) / BS-18 on acting charge basis. However, the officer appointed on acting charge basis does not have vested right for promotion on regular basis.



10/7.




AGENDA NO. 3:-

Subject: PROMOTION TO THE POST OF DEPUTY DIRECTOR (PLANNING) / BS-18 ON ACTING CHARGE BASIS

8. The promotion case of Mr. Muhammad Samee Ullah, Assistant Director Planning / BS-17 was placed before the Departmental Promotion Committee for consideration against the post of Deputy Director (Planning) / BS-18 on acting charge basis. It was briefed by Director (Admn & Finance), RDA that as per rules / policy, if an officer does not possess the requisite length of service / experience prescribed in the service rules, then he can be considered for appointment on acting charge basis in term of Rule 10-A of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974. The rule states that the Appointing Authority may fill up a post reserved for promotion by appointing on acting charge basis, the senior most officer who possess at least three fourth of the prescribed length of Service or experience. As per RDA (Appointment and Conditions of Service) Regulations, 2012, 5 years length of service is required to an officer who has been appointed as Assistant Director Planning / BS-17 for promotion against the post of Deputy Director Planning / BS-18. Three fourth of 5 years comes to 3 years and 9 months.

9. Mr. Muhammad Samee Ullah was appointed as Assistant Director (Planning), RDA / BS-17 on contract basis vide letter dated 25.08.2007. The officer joined his duty on 01.09.2007. The services of the officer were regularized vide order dated 27.02.2017, thus, the officer has about 03 years and 04 month of regular service 09 years and five months of contractual service at his credit, hence, the officer does not possess the requisite length of service for regular appointment but has more than 12 years and 9 months experience at his credit. However, there are three different inquiries are under process against the officer in Anti Corruption Establishment and FIR bearing No. 21/2019, 26/2019 and 18/2020 have been registered against the officer.


10/7/20




RECOMMENDATION:

10. It was recommended by the Committee that the promotion case of Mr. Muhammad Samee Ullah, Assistant Director (Planning) be deferred due to registration of FIR in Anti-Corruption Establishment, in light of amendment in Promotion Policy, 2010 circulated by Government of the Punjab, S&GA Department (Regulation Wing) vide letter No. SOR-II(S&GAD)2-134/10 dated 15.01.2019.

11. The meeting was concluded with votes of thanks by the Chair.



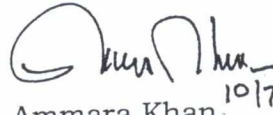
Faisal Ahmad
DD(Admn), PHA, Rwp.
Rep. HUD&PHED, Lahore.
(Member)



Khalid Javed Goraya
Director (A&F), RDA
(Member / Secretary)

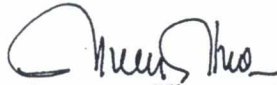


Amer Rashid
Chief Engineer
(Member)



Ammara Khan
Director General /
(Chairman)

The recommendations of the DPC are approved in the capacity of the Appointing Authority.



Ammara Khan 10/7/2020.
Director General /
(Appointing Authority)