

(Rawalpindi Development Authority)
Admn & Finance Directorate

RDA/Admn/DG/170
Dated: 26/11/2019

Subject: MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE (BS-18 & 19) HELD ON 12TH NOVEMBER, 2019 IN THE OFFICE OF DIRECTOR GENERAL, RDA

A meeting of Departmental Promotion Committee to consider the promotion cases in BS-19 was held on the 12.11.2019 under the Chairmanship of Director General, RDA in his office. Following attended the meeting:-

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| i. | Mr. Nadeem Ahmed Abro
Director General, RDA | Chairman |
| ii. | Mr. Amer Rashid
Director Engineering / Chief Engineer | Member |
| iii. | Mr. Ahmir Sohail Kayfi
Director (Admn & Finance), RDA | Member / Secretary |
| iv. | Mr. Azeem Iqbal
Section Officer (H-II) /
Rep. of HUD&PHED | Member |

Following agenda items were considered and decisions taken by the Departmental Promotion Committee.

AGENDA NO. 1:

Subject: PROMOTION TO THE POST OF DIRECTOR ENGINEERING / BS-19 ON REGULAR BASIS

The promotion case of Mr. Muhammad Anwar Baran, Deputy Director Engineering / BS-18 holding current charge of the post of Director Engineering / BS-19 was placed before the Departmental Promotion Committee for consideration against the post of Director Engineering / BS-19 on regular basis. It was briefed by the Director (Admn & Finance), RDA that the agenda has been prepared in light of

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| ii. | Due to negligence while pouring concrete cracks have also developed at 2-3 inner supporting walls. |
| iii. | The substandard and unsatisfactory work had |

guide lines given in para 19 of the Promotion Policy, 2010 highlighting total number of sanctioned posts, bifurcation of posts, method of recruitment / promotion, details of penalty awarded etc.

RECOMMENDATION:

After detailed deliberation, it was decided to place promotion case of the officer with detailed record in coming DPC for evaluation for promotion.

AGENDA NO. 2:

Subject: PROMOTION TO THE POST OF DIRECTOR (MP&TE) / BS-19 ON ACTING CHARGE BASIS

The promotion case of Mr. Muhammad Tahir Meo, Deputy Director (Urban Planning) / BS-18 having current charge of the post of Director MP&TE / BS-19 was placed before the Departmental Promotion Committee for consideration against the post of Director MP&TE / BS-19 on acting charge basis. It was briefed by Director (Admn & Finance), RDA that as per Promotion Policy, 2010, if an officer does not possess the requisite length of service / experience prescribed in the service rules, then he can be considered for appointment on acting charge basis in term of Rule 10-A of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974. The rule states that the Appointing Authority may fill up a post reserved for promotion by appointing on acting charge basis, the senior most officer who possess at least three fourth of the prescribed length of Service or experience.

As per Punjab Civil Servants (Minimum length of Service for Promotion) Rules 2010, 7 years length of service is required to an officer who has been appointed in BS-18 for promotion in BS-19. Three fourth of 7 years comes to 5 years and 4 months. The officer does not possess the requisite length of service for regular promotion but has more than 9 years experience at his credit.

Chief Engineer, RDA, a member of the committee raised query regarding creation of the post of Director (MP&TE), RDA. It was briefed that the post of Director (TEP) was re-designated as Director

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| | <ul style="list-style-type: none">ii. Due to negligence while pouring concrete cracks have also developed at 2-3 inner supporting walls.iii. The substandard and unsatisfactory work had |
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MP&TE by the competent authority. Moreover, the post is available in the budget provisions as well as in RDA (Appointment & Conditions of Service) Regulations, RDA.

RECOMMENDATIONS:-

The post of Director (MP&TE) plays a pivotal role in the Authority, hence, cannot be left vacant, thus, after detailed deliberation, it was recommended by the Committee that Mr. Muhammad Tahir Meo, Deputy Director (Urban Planning) / BS-18 holding current charge of the post of Director (MP&TE), RDA be appointed as Director (MP&TE), RDA on acting charge basis. However, appointment through selection against the post on regular basis will be considered by the DPC under the rules upon fulfillment of all codal formalities.

All the members of the Departmental Promotion Committee have unanimously decided that meeting of DPC be conducted at least once in a year.



Azeem Iqbal
Rep. HUD&PHED, Lahore.
(Member)



Ahmir Sohail Kayfi
Director (A&F), RDA
(Member / Secretary)

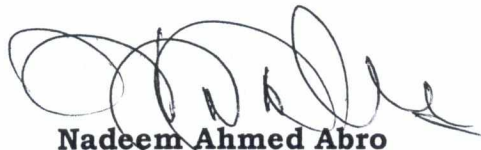


Amer Rashid
Chief Engineer
(Member)



Nadeem Ahmed Abro
Director General /
(Chairman)

The recommendations of the DPC are approved in the capacity of the appointing authority.




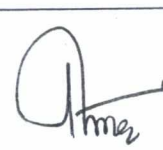
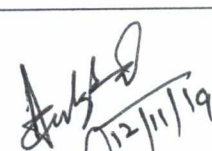
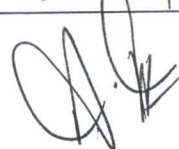

Nadeem Ahmed Abro
Director General /
Appointing Authority

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| | <ul style="list-style-type: none">ii. Due to negligence while pouring concrete cracks have also developed at 2-3 inner supporting walls.iii. The substandard and unsatisfactory work had |
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RAWALPINDI DEVELOPMENT AUTHORITY
(ADMN & FINANCE DIRECTORATE)

ATTENDANCE SHEET

Subject: **DEPARTMENTAL PROMOTION COMMITTEE MEETING (BS 18 & 19)**
HELD ON 12.11.2019 AT 02:00 P.M

Sr. #	Name	Designation	Signature
1.	Nadeem Ahmed Abro	Director General, RDA	
2.	Amir Rasheed	Chief Engineer.	
3.	Azeem	Section Officer (Rep. MUD & PHED)	 12/11/19
4.	Amir Sohail	Director Admn. RDA.	
5.	Asif	D.D Admn (co-opted member)	
6.			

ii. Due to negligence while pouring concrete cracks have also developed at 2-3 inner supporting walls.

iii. The substandard and unsatisfactory work had